

2024 ANNUAL REPORT



HAND IN HAND
IMMIGRATION SERVICES

119 S Miller Street
Wenatchee, WA 98801
509-888-4833

www.handinhandis.org
info@handinhandis.org

Our Mission

To assist, motivate, and empower
immigrants and their families
to obtain their U.S. Citizenship.



A Letter From our Board & Staff



As we reflect on 2024, we are filled with deep gratitude and pride. This year brought growth, meaningful community connections, and a renewed sense of purpose. Despite internal transitions, our mission remained steady and our impact stronger than ever.

One of the most memorable moments of the year was co-hosting the Annual 9/11 Remembrance Ceremony in Cashmere, WA, in partnership with the 9/11 Spirit of America Memorial Foundation and USCIS. This powerful event brought together over 2,600 people to honor lives lost and celebrate new beginnings. Witnessing new Americans take the Oath of Allegiance in this setting was a profound reminder of the importance of our work and the resilience of those we serve.

House at our new location, made possible by the generous support of First United Methodist Church. The event welcomed clients, supporters, and community members into our expanded space—a place where we will continue to offer hope, guidance, and empowerment for years to come.

Our team also grew in strength and leadership. We were excited to welcome Dr. Christine Morgan to our Board of Directors, bringing new energy and vision to our governance. At the same time, we said goodbye to Dr. Becky Berg, whose service and dedication left a lasting legacy. We are so grateful for her contributions.

Additionally, one of our staff members achieved DOJ accreditation, and another is continuing the process—enhancing our ability to provide trusted, high-quality legal services to our clients.

To all our donors, partners, volunteers, and clients—thank you. Your support makes our work possible. Together, we continue to build a more inclusive and civically engaged community, one new citizen at a time.

With gratitude,
The Board of Directors & Staff

Hand in Hand Team



At the heart of Hand in Hand Immigration Services is a dedicated and dynamic team of fully bilingual Latina professionals. This powerful group of women brings lived experience, cultural understanding, and unwavering commitment to serving and uplifting our immigrant community. Their compassion, expertise, and advocacy are the driving force behind the services we provide every day.

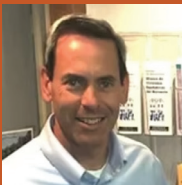
Norma Gallegos,
DOJ Accredited Representative & Legal Director

Alejandra Rodriguez
Legal Assistant

Carla Sarabia
Program Assistant

Together, they ensure that every client is treated with dignity, every case is handled with care, and every step toward citizenship is supported with knowledge and empathy.

Hand in Hand Leadership



Joe Morrison
Interim President / Secretary



Ruth Macias
Vice President



Steve Robinson
Treasurer



Levi Vega-Sanchez
Board Member, Since 2023



Chuck Strawn
Board Member, Since 2022



Dr. Christine Morgan
Board Member, Since 2024



Mauricio Sanchez
Board Member, Since 2023

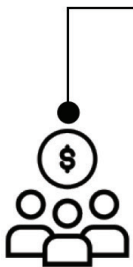


Xavier Arinez
Board Member, Since 2023

Key Milestones for the Year

- Conducted 461 informational sessions introducing the 10 Steps to Citizenship
- Prepared 375 individuals for their citizenship interviews
- Accompanied 139 clients to USCIS interviews, offering essential support
- Assisted 110 individuals in renewing their U.S. residency
- Guided 267 individuals through the citizenship process
- Completed 153 citizenship waivers
- Scheduled 238 individuals for their civics exam and interview
- Celebrated as 192 individuals took the Oath of Allegiance

How You Can Support



Make a Financial Contribution

Your donation directly supports our work with clients helping them navigate the complex path to citizenship, access to legal services, and engage fully in civic life.

Make a one-time gift or join our monthly giving program.

Donate by mailing a check or scanning the QR Code
As a registered 501c(3) non-profit, your contributions to Hand in Hand are tax-deductible and deeply appreciated.



Share your Time & Talents

We welcome volunteers who are passionate about serving the immigrant community.

You can support us by helping with:

- Office Tasks
- Special Projects
- Civic Tutoring
- Civic Instructors
- Community Events & Outreach

Give us a call to schedule a conversation about your interests and skills we'll find the right fit for you.

Your time and expertise make a difference!



Spread the Word!

Help us connect with those who could benefit from our services. If you know someone who is eligible for citizenship or wants to learn more, refer them to our office.

We offer support with:

- Citizenship applications and interview preparation
- Applying for a U.S. Passport after naturalization
- Voter registration and understanding the voter guide for informed decision-making



2024 Hand in Hand Finances

Statement of Financial Position

Assets

Current Assets

Checking/Savings	
WA Trust Bank Checking	\$142,961.14
WA Trust Bank Savings	\$62,434.84
WA Trust Reserve Checking	\$65,689.89
Edward Jones CD	\$75,010.41
Petty Cash	\$210.00
Total Current Assets	\$346,306.28

Fixed Assets

Capital Purchase	\$12,254.84
Accumulated Depreciation	\$(137.00)
FUMC Remodel	\$42,732.95
Total Fixed Assets	\$54,850.79

Total Assets \$401,157.07

Liabilities & Equity

Equity

Unrestricted Net Assets	\$336,531.50
Net Income	\$64,625.57
Total Equity	\$401,157.07

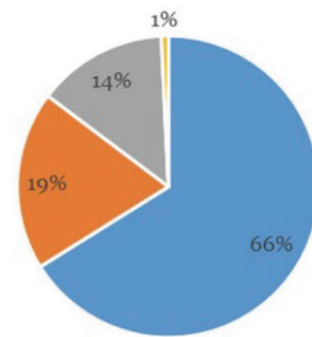
Total Liabilities & Equity \$401,157.07

Statement of Activities

Revenue

Grants	\$ 226,037.60
Legal Office	\$ 65,562.54
Donations	\$ 47,742.11
Interest	\$2,569.51
Total Revenue	\$ 341,911.76

Revenue



■ Grants ■ Legal Office ■ Donations ■ Interest

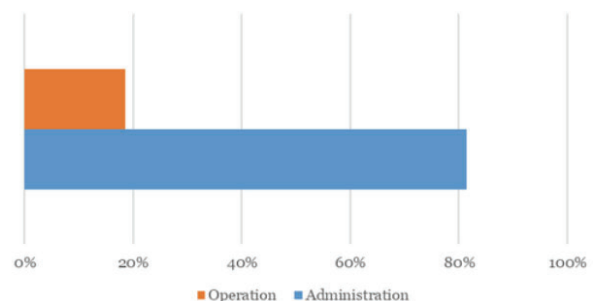
Expenses

Administration	\$ 225,800.23
Operation	\$ 51,485.96
Total Expenses	\$ 277,286.19

Changes in

Net Income \$ 64,625.57

Expenses



THANK YOU • GRACIAS • MERCI • GRAZIE

Grants

Inatai Foundation
One America
Give NCW Foundation
Microsoft

Community Partners

First United Methodist Church
North Central Washington Public Library
World Relief

Donors

Joan Alway
Lorraine Carol Barnett
Thomas Beck
Anonymous
Cordy (Elisabeth Cordy) Beckstead
Bruce Bratrude
Pamela Brulotte
Bob Bugert
Joanne E Coleman Campbell
Cameron Deamer-Phillips
Richard D-Litzenberger
Steven Eng
Rich Evans
Dr Michael J Fadich
Chris Goetz
Ellen Guisfredi
Megan Kelley
Kathleen Kelso
Grace Larsen
Kristine Loomis
Shayne Magdoff
Raymundo Martinez
Willow Merritt
Betsy L Metcalf
Alison Claire Miller
Kathy Moody
Adam Moore
Deborah Moore
Christine Morgan
Brendan Morrison

Donors (Con't)

Allison Neher
Lee Oatey
Bob Ogburn
Gary Pape
Donald R. Peters
Linda D Reid
Margaret Richter
Steven Robinson
Mercy Rome
Joseph Roy
Wyatt Scheibner
Denise Sorom
Galen Sorom
Suzanne Adele Sorom
Martin Straub
Robert J Straub
Peter W Valaas
Bruce Williams
Mary Wood-Penhallegon

Volunteers

Kathy Baillee
Jerry Baillee
Rebeca Cuevas
Estrella Gallegos
Sasha Jacobson
Rosalba Korter
Dianne Lattemann
Gerardo Mendoza
Clare Morrison
Rudy Mueller
Luz Murillo
Guadalupe Peregrino
Mary Peterson
Beth Sattler
Alex Schdmidt
Verna Winsor

Scan to Become
a Donor



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